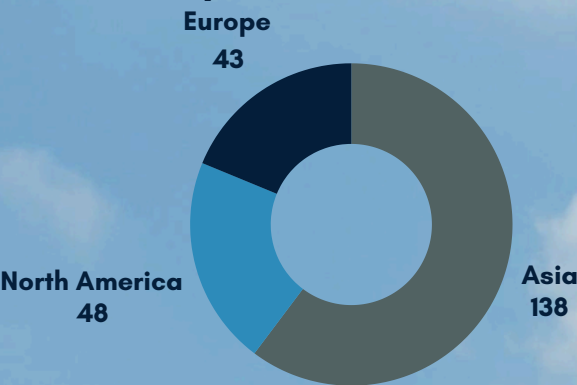


RALPH LAUREN

Retail Stores of Polo by Ralph Lauren



STORES

- There are currently a total of **488** Ralph Lauren stores worldwide.



COMPANY GOALS

- Make 5 iconic products Cradle to Cradle Certified® by the end of 2025.
- Offer products made with 100% cotton by the end of 2025.

Currently

Launched C2C Certified® Denim Flag Trucker Jacket & Flag Cashmere Sweater, marking 4 products to be C2C Certified®.

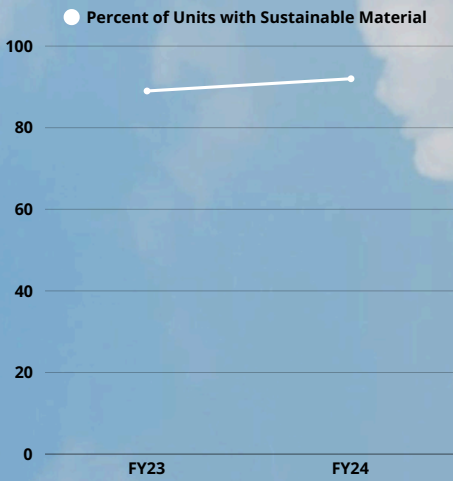


SUSTAINABILITY IN 2024

- 33%** absolute greenhouse gas emissions reduction
- 26%** total water reduction
- 94%** waste diversion

SUSTAINABILITY IN 2024

- Increase in percent of units that met at least one sustainable material criteria in FY24 from FY23.



58,000 people benefited by **58**

total water pumps with GiveMe Tap - including **15** new pumps in FY24



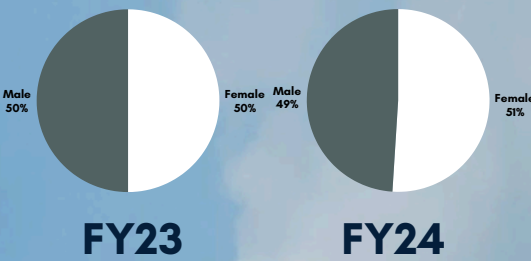
GIVEME TAP

- Ralph Lauren's partnership with GiveMeTap works to provide clean, safe drinking water sources to rural communities in Africa, while also reducing single-use plastic waste.

EMPLOYEES

- 85%** believe Ralph Lauren is committed to DE&I in the workplace.
- 31,500+** employee DE&I learning hours in FY24.
- 51%** of leadership roles are now held by women.

Leadership Roles



FY24 Impact

\$12.6M+ contributions from RL and RL Foundation

10K employee volunteer hours in local communities worldwide

PHILANTHROPY

- 2025 goal:** increase employee volunteer hours by **25%** compared to FY22 baseline.
- Impact areas: Wellness & Prevention, Citizenship & Sustainability, Education and DE&I and RL Gives Back & Community Resilience.